

Join Woodbury PD



Woodbury Public Safety is a destination police department in the Twin Cities metro area.

As a police officer, you will have the opportunity to effectively navigate your desired career path in a positive workplace culture, while being provided exceptional equipment, a variety of training opportunities, and robust wellness programs.



Our police officers actively engage with community members and are well supported by our city leadership, department administration, and the community. Our department has great support for Public Safety from the community as evidenced by the \$20 million HERO Public Safety Training Center that is owned and operated by the cities of Woodbury and Cottage Grove.



Finally, the department encourages progressive thinking and a healthy work/life balance across all ranks.



Opportunities

- Multicultural Advisory Committee
- K9 Handler
- Investigations
- Community Support Unit
- School Resource Officer
- Various Instructor Roles
- Mobile Field Force
- SWAT
- Field Training Officer
- Unmanned Aerial Vehicle Pilot
- Tech Team



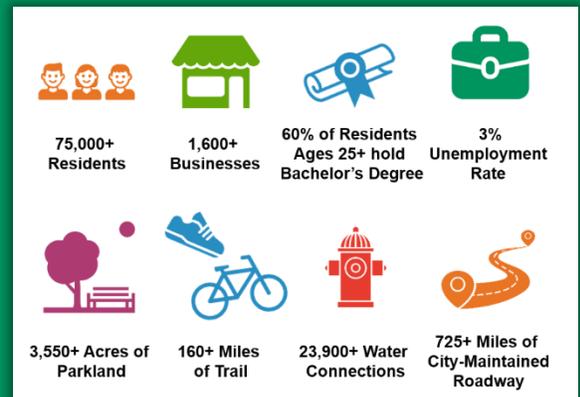
Our Community

One of Minnesota's fastest growing cities, Woodbury is the state's 8th largest city. The population of more than 70,000 is projected to reach 88,000 by 2040 and is expected to continue attracting new residents for years to come. It is in close proximity to major employment centers, as well as the St. Croix River Valley, providing a beautiful natural setting and year-round recreational opportunities.

Woodbury is known for its attractive residential neighborhoods, which are connected by more than 160 miles of multi-use trails. The city contains approximately 3,500 acres of parkland and eight small lakes, most with public parks and pathways.

The park system consists of 60 parks and open space sites, featuring a variety of playground equipment, athletic fields and courts, picnic areas and skating rinks.

One of Woodbury's greatest assets is its growing diversity. Between 2000 and 2010, racial diversity in Woodbury increased from 10 percent to 25 percent, according to U.S. Census data. Woodbury's percentage of non-whites is now among the highest in the Twin Cities.



2021 Salary Information

Base Annual Salary: \$62,192

Top Annual Salary: \$88,504

Officers also receive assignment pay and longevity pay, based on the Woodbury Police Officers Association Labor Agreement.

- 8 year longevity: Base + 5.5 percent
- 12 year longevity: Base + 7.5 percent
- 16 year longevity: Base + 9.5 percent
- Field Training Officer: Base + \$3.22 while field training
- Other assignment pay applicable as contract stipulates

New officers are provided all uniforms and equipment (including an AR-15 rifle and laptop computer) upon participating in the police officer academy. In addition, officers receive \$890.00 annually for uniform allowance. Applicants with previous law enforcement experience may be granted a higher starting base wage and/or increased level of vacation accrual.

Academy and Field Training

All new police officers participate in a three-week, uniquely-designed academy. Recruits actively engage in training sessions related to: response to resistance fundamentals, firearms (handgun, rifle and less lethal), building search techniques, active shooter response, and the use of K9s. At the conclusion of the academy, recruits will participate in several days of reality-based training. Our recruits, whether they are new to law enforcement or are veteran lateral officers, repeatedly compliment the quality of instruction and session content.

After the academy, new officers will be paired with three field training officers until they transition to solo patrol. The Woodbury Police field training program shares knowledge in an environment that rewards hard work and high standards with the purpose of developing recruits into reliable police officers that have the desire and ability to serve our community with compassion and courage.

Our Commitment to Diversity, Equity and Inclusion

We believe a diverse workforce creates a better spirit of community, shared ideas and increased creativity. As such, we encourage applications from people of color, members of diverse gender identities, physical abilities, and other varied elements of identity and human experience, who may contribute to further diversification of ideas.

Strategies to advance workforce equity benefit all employees and the organization as a whole. Open and inclusive employment practices and policies can help attract and retain talented staff from all groups and help us respond appropriately to changing needs and goals in the community.

Learn more about our efforts at woodburymn.gov/DEI.

Contact Our Recruitment Team

Learn more online at woodburymn.gov/PoliceRecruitment, or contact the recruitment team.

Email:

PoliceRecruitment@woodburymn.gov

Text/Call:

Officer Karla Santos: 651-302-6316
Officer Ryan Brown: 651-302-1008
Officer Ashley Kowarsch: 651-302-3009

Get social:

 @WoodburyMNPS
 @WoodburyMNPoliFireEMS